



METRX Solution

Empower your Engineering Team: Maximize Impact and Drive Focus with METRX



METRX, the end-to-end solution tailored for mid and enterprise-level companies offers instant insights into engineering efforts.

Gigster's METRX provides personalized reports evaluating engineering outputs, and uncovers bottlenecks across your organization's workflow. Make empowered leadership decisions like never before with objective data.

How METRX Works:

1 Data Extraction:

METRX's algorithms check the Git repository's meta data and the tech stack (programming languages, libraries and frameworks).

2 Data Evaluation and Analysis:

We analyze data by extracting code and its history - considering contributors, commit activity, merges, reviews, code size, and complexity. Our evaluations include comparisons within the same team and extend to teams, projects, and individuals.

3 Personalized Review:

The METRX team reviews all data with you for a thorough understanding of your team and further refines any reporting, instantly resulting in a customized view of your organization. Once a review is complete, you're in control of the next steps:

- ▶ Resolve any bottlenecks leveraging Gigster's 10 years of experience
- ▶ Resolve any bottlenecks found using internal resources
- ▶ Continue to monitor your team's progression on a monthly basis

Leverage METRX to:



Gain an Objective Assessment of your Organization

- ▶ Make meaningful comparisons within and across teams with data-driven algorithms for unbiased evaluations with our code contribution per individual, team, and product reports.



Calculate Financial Investment

- ▶ Understand the time spent on the product and the allocation of developer salary vs. their code commits with our Cost per Product report on desired data you want to see - cost per sprint, ticket, and even commit.



Optimize your Resources

- ▶ Boost productivity by understanding where your team spends their time with the Feature Development vs. Maintenance Ratio report.

**Tailor every METRX report to showcase the specific information you seek about your organization.*



Trusted by Global Brands



Want to Maximize your Engineering efforts? Visit Gigster.com/METRX to learn more.

Proven Benefits for Software Engineering Leaders:

Whether you're in a management or leadership position, METRX enhances visibility into the depths of your organization, facilitates data-driven decision-making, and enables timely interventions aligning with your actions with company and departmental goals. METRX reports promote a proactive approach to address issues and continuously improve team performance.

A METRX analysis was run within an energy company's software organization. Within a few weeks, Gigster's METRX identified issues and bottlenecks and empowered them to make meaningful changes to increase their successful outcomes. [See our full case study.](#)

Goal:	How METRX Helps:
▶ Improve Delivery	▶ Our Code Contribution reports provide real-time tracking to supervise on-time delivery goals, proactive management, and recovery planning.
▶ Improve Quality	▶ The METRX Feature vs. Maintenance and Cycle Time reports offer objective assessment of releases, instant defect identification, and resolutions.
▶ Empower Employees	▶ Effectively identify the top 50% and bottom 50% of your engineers with our Stack-Rank report and enable targeted coaching to align with top-producing attributes.
▶ Drive Continuous Improvement	▶ The combination of METRX reports supports a holistic view of your team and allows for ongoing iterative experiments, enabling continuous productivity and quality enhancements.

Implementation Details:



Data Security and Implementation:

We provide details on the tool's data security measures and clarify the integration process, including the expected timeline. We secure data during transmission and while at rest.



User Training and Support:

We provide personalized on-boarding sessions, comprehensive documentation, and responsive ongoing support to ensure a smooth and successful implementation of METRX.



Customization and Scalability:

We employ a standardized enterprise visualization solution utilizing Google's Data Management and Visualization tool, such as Google Looker Studio. The data is transferable to alternative platforms, such as Microsoft's PowerBI, allowing seamless integration and direct data provision if you are already using a dashboard solution.



Breakdown of the Cost Structure:

We collect an upfront payment as a one-time fee, and you have the option to pay through wire transfer or ACH. We bill monthly for ongoing subscription fees with the convenient option of automatic payments through a credit card.

About Gigster

Gigster is the full-service software development solution that provides calibrated teams of talent to deliver results **fast**. Trusted by global brands, Gigster leverages enormous amounts of internal data to assemble teams 3x faster than the competition, with 60% lower risk than traditional software models.

Our AI-driven platform selects a globally distributed, project-specific team of experts at unprecedented speeds.

Gigster's solutions solve a wide range of challenges like web, mobile, block chain, and AI/ML, mitigating your risk while driving innovation.